

# An Inside Guide to Allied Health Travel Assignments



This guide will help you get started in your travel career. Please reach out if you have any questions, or if you would like to chat with someone about your interests and what you're looking for. We look forward to hearing from you!



## The Benefits of Traveling

Travel positions come with numerous perks; here are just a few:

**Compensation:** Facilities pay top dollar for allied health travel professionals. In addition to an increased rate, you are also able to reap non-taxable benefits. Higher pay, combined with receiving non-taxable income, make travel positions especially lucrative.

**The Opportunity to Live in Different Locations:** The freedom and opportunity to explore different locations is another advantage of traveling. There's so much to see and do across the country. Whether you enjoy the mountains, the city, the country, or the beach - there's something for everyone! Healthcare professionals are needed nationwide, and you'll have the chance to work just about wherever you'd like. In addition, if you're looking for a position close to home at any point, we'll be happy to find you a local opportunity as well!

**The Ability to Expand Your Experience:** As a healthcare traveler, you can build on your experience and enhance your resume by working within a wide variety of settings and different types of facilities. Travel opportunities offer the ability to gain and expand your experience in order to grow continuously in your practice and your career.



## How to Choose the Right Staffing Company to Work With

**Recruiter:** The first thing you'll want to do is find a recruiter you mesh with. You should be able to speak to your recruiter freely and ensure they're listening to you and your needs. A good recruiter is invaluable in making sure you have a great experience. Your recruiter should be someone you feel comfortable with, and who will work for you!

**Company:** You will want to make sure the company you work with has full benefits available to you and your family, such as medical, dental, vision, life insurance, and 401k with employer match. You may also want to ask about additional benefits, such as CEU reimbursements, employee assistance programs, expense reimbursement accounts, workers compensation, and weekly pay.

The company should work with facilities nationwide, in all states, so you have the opportunity to go wherever you'd like. Your agency should also be able to find you a position in any setting you're interested in. For instance, some companies may only offer SNF roles which would limit the number and types of opportunities available to you. Preferred Healthcare has positions available in all settings including Acute, Outpatient, Pediatrics, Skilled Nursing/LTC, Assisted Living, Rehab, Sub-Acute, Schools, Home Health, Correctional Facilities, and Veteran Hospitals, so you always have plenty of options!

## What Will I Need in Order to Apply?

Here are some helpful items to have on file, ready to send to your recruiter:

1. An updated resume
2. Reference contact information
3. Copy of your license and certification(s)



## How to Prepare for an Interview

**Research the Facility:** You may want to look up the facility online to get familiarized with certain details about the facility itself, such as bed size, special designations, etc. Usually the “About Us” section of a facility’s website offers some helpful basic information. When you know a bit about the facility before your interview, it can help you better formulate questions to ask the hiring manager.

**Write Down Your Questions in Advance:** To best prepare yourself before the call, make a list of your questions ahead of time. An interview is the perfect time to get your questions answered. Some common questions to ask in an interview pertain to the day-to-day duties of the role and the details of the patient population you’ll be treating, but you can ask whatever is important to you in order to confirm the facility and position are a good fit.

**Highlight Your Skillset:** The interview is YOUR time to shine! You’ll want to make some quick notes about your experience and/or achievements ahead of the call, so you have them on hand to discuss. You may also want to go over your resume beforehand, so that you can answer any of the hiring manager’s questions confidently. Don’t be afraid to highlight some things you’re proud of in your career, as well as why you’d be a great person for the job!

**Go Someplace Quiet:** If your interview has been scheduled, it’s important to make sure that you have a quiet place, free of distractions, where you can take the time to speak with the hiring manager and give your full attention to the call. This will help showcase your professionalism, and ensure they are focused on you.

# Before Your Travel Assignment Begins

**Gather Your Compliance Info:** You can start to organize your compliance information at any point, but it's especially important after being hired for a position. The next step after accepting the job offer is to become compliant to work. Your recruiter will be there for you every step of the way.

In addition to your recruiter, you'll also be assigned a credentialing specialist. You'll communicate with your recruiter and specialist regularly, and they'll both help you get ready for your orientation date. A few common compliance items you'll want to have on file are a recent physical exam and copies of any credentials you hold (BLS, ACLS, etc).

## Working on the Assignment

**Your travel company is there to help!** Your recruiter is your go-to for whatever you may need while working on your assignment. If you have questions, or need anything at all, make sure you loop your recruiter in, and he or she will be happy to follow up and provide assistance.

You'll have a relationship with the facility, but your recruiter will always be there for support, so don't hesitate to bring things up that you'd like addressed. The partnership will continue throughout the assignment, and your recruiter will also help with securing an extension or finding your next great position/location!

## Looking Ahead to Your Next Travel Assignment

One of the great things about working on an assignment is that you're in control! You can decide if you'd like to stay at the facility beyond the end of the assignment, or you can choose to move on to another opportunity. Your recruiter will help to secure your extension or loop you into new opportunities about halfway through your assignment so there's plenty of time to secure your position and your continuous employment, if you'd like.

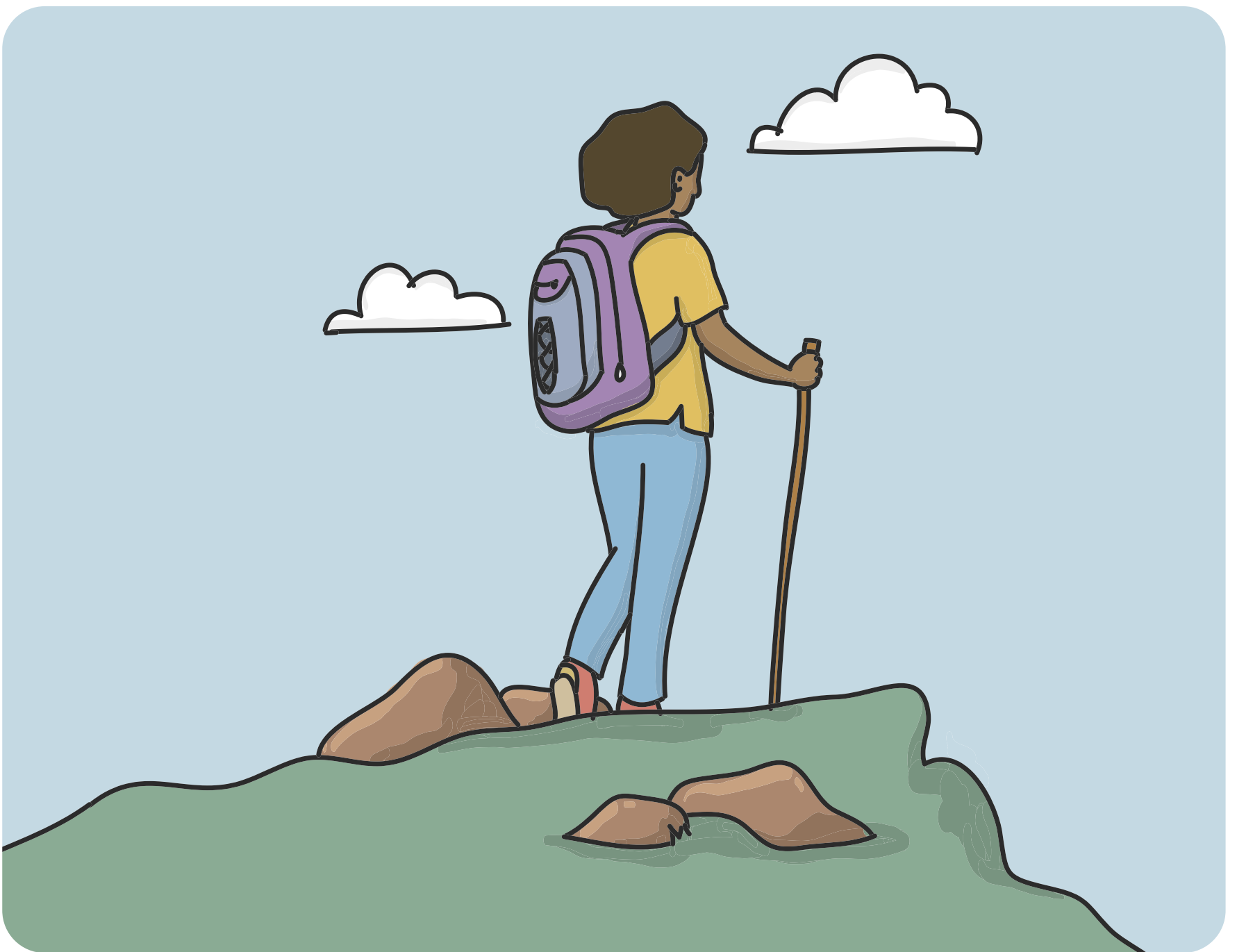
**Here are some things to think about while on an assignment:**

**1. Would you like an extension?** If so, let your recruiter know! They will be happy to facilitate your extension. You may also want to discuss the possibility of extending with your onsite supervisor as well. Let your recruiter know about any conversations with your direct supervisors so that they can follow up. If the need is there and the position is a good fit, you may be able to extend indefinitely!

**2. Do you want to see what other positions are available in the area?** If you're looking for another facility, setting, or position in the same location, your recruiter will discuss different options with you, as well as keep you first in line for any new opportunities that become available, so you can see what else is out there and have the first pick of new jobs!

**3. Are you ready to move on to a new location?** Let your recruiter know what you're looking for! If you have somewhere specific that you'd like to be, they will proactively search to find something in your desired location. Not sure where you want to go next? Now would be a great time to discuss this with your recruiter so he or she can present options to you based on what's important to you!





## To Conclude

We hope you have found this insider's guide to be informative and useful. If you have any questions or would like to discuss allied health positions with a recruiter, please contact us today. Preferred Healthcare Staffing has been securing employment for allied healthcare professionals exclusively for over 20 years, and we have a reputation for personalized service that is unsurpassed within the industry. We'd love the chance to support you on your next adventure; just let us know how we can help!

**To speak with a recruiter today, please:**

**Call us at (800) 787-6787**

**Or email [jobs@preferredregistry.com](mailto:jobs@preferredregistry.com)**

**Preferred Healthcare Staffing  
4909 Murphy Canyon Rd #310  
San Diego, California 92123**

